



WEST VIRGINIA DEPARTMENT OF TRANSPORTATION
Division of Highways

1900 Kanawha Boulevard East • Building Five • Room 110
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Stephen T. Rumbaugh, P. E.
Secretary of Transportation
Commissioner of Highways

February 6, 2025

MEMORANDUM

TO: All C & H Level Staff
All Division Directors
All District Engineers/Managers

FROM: Stephen T. Rumbaugh, P. E.
Secretary of Transportation/
Commissioner of Highways

A handwritten signature in blue ink, appearing to read "Step T Rumbaugh".

SUBJECT: Surplus Equipment Auction

This memorandum is to serve as a reminder that due to the enactment of the West Virginia Code §6B-2-5, commonly referred to as the Ethics Law, and in order to protect integrity of the many employees of the DOH, it has been deemed advisable to prohibit DOH employees and members of their immediate families from purchasing at the Equipment Surplus Auction or Online Surplus Auction.

“Immediate family” members include father, mother, son, daughter, sister, brother, husband, wife, mother-in-law, father-in-law, son-in-law, daughter-in-law, stepmother, stepfather, stepsister, stepbrother, stepchild, and individuals in a legal guardianship relationship.

This policy is intended to avert any possible or perceived conflicts of interest, as defined by referenced law, which could possibly reflect adversely upon the honesty and integrity of the employees of the DOH. This policy is to be communicated to all employees under your supervision.

Thank you for your cooperation and understanding in this matter.